



Celebrating 25 + 1 Years in Our Building

2018 Frequently Asked Questions

Do I need to pledge?

Active participation in the life of the congregation brings benefits and obligations. While we welcome donation checks in the basket, our annual budget of what we hope to accomplish is based on your pledge amounts. Your pledge can be paid weekly, monthly, yearly or whatever works for you. You can use a personal check, credit card or automatic withdrawal. Your donations are tax deductible, and you will receive a statement itemizing your donations at the end of the calendar year. If individual circumstances change during the year, and you cannot fulfill your pledge, you may request a waiver from the Treasurer.

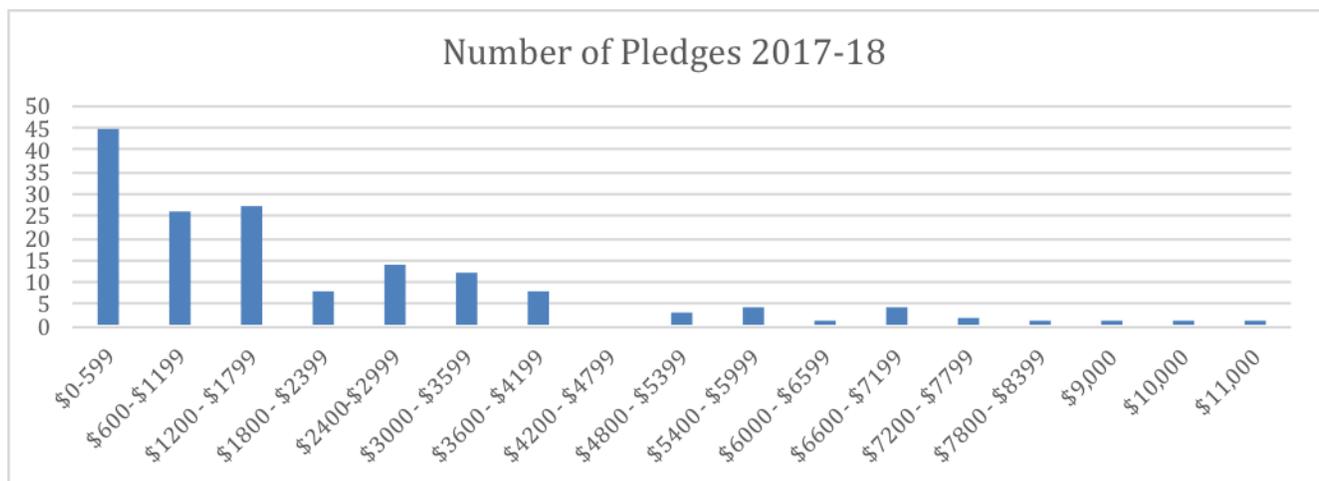
Revenue Questions

I see new faces each Sunday. More members must mean more money?

Yes, we are fortunate to be growing. But a church is a dynamic organization. Not all “new faces” become members, and every year we lose some members, mostly because people are moving in and out of the college community. Over the past six years our total pledge units have increased from 142 (2012-13) to 155 (2017-18). (If a couple are both members, then they count as one pledge unit. We currently have 206 members.)

How much do members pledge?

We recommend from 3-8% of adjusted gross income (that is annual income from all sources and subtracting any unusual expenses such as large medical bills, care of a parent, etc.). But each of us is different and have varying financial responsibilities and resources. For the current fiscal year our average pledge is \$1889 while our median pledge is \$1,200. (Half of our pledges are above the median amount, and half are below this amount). Individual pledges ranged from a high of \$11,200 to a low of \$25. Below is a breakdown of pledges from 2017-18:



Don't members give more money than they pledged?

Actual money received towards pledges typically comes up short. Some of this shortfall is covered by new members added during the year. Over the past six years the percentage of pledge monies received, including from new members, has ranged from a low of 96% to a high of 98%.

Don't we have money left over at the end of the fiscal year?

Both revenues and expenditures can come in more or less than the budgeted amounts. These fluctuations can lead to a surplus or a deficit at the end of our fiscal year (June 30th). For the past six years we have had surpluses in 2012-13, 2014-15, 2015-16, and 2016-17 and deficits in 2011-12 and 2013-14.

How does the 1/2 plate collection work?

Each week we donate 50% of the collected offering to a designated charity. Before we initiated the 1/2 plate, our plate offering to the church ran about \$3,800 for the fiscal year. With the 1/2 plate now in place, we raised \$5,340 for the congregation plus \$7,197 for charities during the most recent fiscal year.

Don't we also receive money from grocery cards, from Amazon purchases, and donated items sold on eBay?

Yes, but it takes proactive action on your part for the UUC to benefit from these additional revenues sources. For grocery cards you must register with Kroger. For Amazon you must register. And for eBay, you can bring donated items to the church. During the past fiscal year, we generated \$6,219 (grocery cards), \$1,968 (Amazon purchases) and \$15 (eBay sales) in additional revenue.

Don't we receive money from the national UUA (Unitarian Universalist Association)?

We receive no money from any outside source. As a matter of fact, the congregation pays dues each year to the national UUA based on the amount of expenditures in our previous fiscal year's budget. Our "fair share" dues included in the proposed budget are \$19,050.

Expenditure Questions**What is the cost for a student in our Lifespan Faith Development Program?**

When one considers staff time, supplies, program materials, etc., the average yearly cost per student is \$250 or approximately \$5 per week. We have opted not to charge a fee to families with children as it is up to the whole congregation to support our children.

Who are our full and part-time employees?

On a salary basis we have a full-time Minister, a part-time Director of Lifespan Faith Development, a part-time Administrator, a part-time Choir Director, a part-time Pianist, and a part-time LFD Assistant. Salaries account for 58.7% of our proposed budget. We also budget for the services of Bookkeepers, a Facilities Manager, and a Sexton.

Do we have a contingency fund to cover unplanned and unbudgeted expenditures?

The proposed budget includes a \$1,000 line item for minor expenditures. We also have set aside a facilities contingency of \$12,500 and an operating contingency of \$19,500 to cover major expenditures. These contingency funds have been built up from monies not spent in previous fiscal years.