

Message from Tim Pickering, Board President: May 17, 2018

Fellow Congregants,

We have just concluded our Stewardship Campaign. It's been a very energetic effort with a great response from the congregation resulting in a record number of pledging units. I am gratified to report that pledges received so far total **97%** of our goal. But we are a bit short of that goal. The Board could make cuts in expenditures, but that would almost certainly mean some reductions in planned support for the staff and minister since salaries and benefits account for a significant portion of total spending. Before adopting that course, the Board has elected to issue:

THE 3% CHALLENGE

If everyone agrees to increase their pledge by 3%, we would meet our funding target for 2018-19. To set an example, all Board members have agreed to increase their pledge by 3%. Will you join us and accept this challenge? If so, you may use our [online pledge form](#) to update your pledge OR email administrator@uucnr.org with your request.

This and other matters to be addressed at the annual meeting are set forth in my separate letter to you, available at [[website link](#)]. This letter and the budget for 2018–19 will also be available for all members at the Sunday service – be sure to pick up your envelope (or it will be mailed to you).

If you have any questions or concerns about additional matters that should be brought before the congregation for a vote, they must be brought up at the information meeting on **May 20** in order to be added to the official slate of business.

Current Budget Status

Category	2018-9 Budget
Pledges	\$ 302,992
Other Income	\$ 38,950
Total Income	\$ 341,942
Total Payroll Expenses	\$ 194,823
Total Finance/Admin	\$ 102,754
Total Facilities and Grounds	\$ 37,615
Total Variable Expenses	\$ 19,100
Total Expenses	\$ 354,292
Shortfall	\$ (12,350)